



Chaplain Overseer Job Description

CURRENT POST HOLDER:

New role.

24-7 PRAYER

24-7Prayer is an international, interdenominational prayer, missions and justice movement with offices in eleven nations. 24-7 prays and works for reconciliation at three levels:

- spiritually – where there is broken relationship with God
- socially – where there is broken relationship between people
- environmentally – where there is broken relationship with our world

Since its inception in 1999 24-7Prayer has grown exponentially, catalyzing and connecting prayer rooms in a hundred nations (Oct. 2009), and giving rise to a family of new ministries, as well as an international network of missional communities. Thanks to an innovative approach to spirituality and culture, 24-7Prayer has also captured the attention of newspapers and magazines from *Rolling Stone* to *Readers Digest* and was the subject of a British television documentary. The movement is growing rapidly in the developing nations.

REPORTS TO:

The Chaplain Overseer will work closely with and report directly to Pete Greig (International Directors Team Leader)

ROLE:

The Chaplain Overseer's job will be to grow 24-7 into a charity that can effectively disciple nations in the ways of Christ according to the 24-7 values (below). To do this they will focus on three main areas:

- Resourcing prayer (Prayer Rooms, Years of Prayer, Devotional resources, Citywide Prayer, 24-7 Prayer in Schools, Campuses, establishing an international School of Prayer etc)
- Mobilising mission (planting churches, sending out short term mission teams, co-ordinating the organisation of missionary work, justice initiatives etc)
- Training leaders (especially pioneer church planters in the emerging culture; recruiting, training and co-ordinating the work of local volunteers and lay preachers)

Successfully achieving this will involve the development and implementation of a strategic plan for 24-7Prayer, managing a team and overseeing all the operational activity for the 24-7 network in the UK and internationally. They will support departments working in the areas of church planting, prayer and communications, oversee fundraising and introduce structure and processes across the charity to facilitate high performance.

The Chaplain Overseer will also be involved in leading prayers and worship in a variety of denominational contexts. They will have pastoral responsibilities within the local church in Guildford and amongst the wider 24-7 staff, overseeing their spiritual and organisational wellbeing, and will be responsible for mentoring lay members of the organisation.

Oversight of a range of religious services and conferences will be included in the role.

LIAISES WITH:

International Directors of Prayer and Communities, chair of Trustees, UK Director.

DIRECT REPORTS:

The successful applicant will work alongside the Director of Mission & Communities (Jon Petersen) and all national offices / Resource Centres around the world. They will directly oversee the international organisation of 24-7 Prayer, including the heads of Finance/ HR/ IT/ Fundraising/ Resources and Communications.

DIMENSIONS OF THE ROLE:

- Budget currently in excess of £450k p.a.
- Overseeing a range of resources, projects and events.

RESPONSIBILITIES:

- Help shape vision and strategy as a key member of the senior leadership of 24-7 Prayer.
- Build support structures for the church planting, mission, prayer and communications activity.
- Develop and implement a strategic plan for 24-7 Prayer.
- Manage a growing team.
- Oversee all the operational activity for the 24-7 network in the UK and internationally.
- Oversee the centralised functions across the network.
- Oversee 24-7 Partners Scheme (relationship network / fundraising)

ESSENTIAL SKILLS:

- Experience in initiating and starting new prayer networks globally
- Experience in serving on the leadership of international prayer networks
- Good knowledge of developing world nations, including Africa, Latin America and Asia
- Experience in developing strategy and implementing plans.
- Excellent people skills / relational.
- Extensive cross cultural experience
- Demonstrated achievements in managing a small operation/organisation from an implementation and operational perspective.
- Ability to harness vision and motivate others to achieve the goals in a practical way.
- Understanding of organisation structures and personnel issues.
- Budget setting

DESIRABLE SKILLS:

- Drivers' license.
- Fluent in English and at least one other language
- Understanding of voluntary sector.
- Fundraising experience.

PERSON SPECIFICATION:

- Christian leadership experience and an active prayer life, ordained within a mainline denomination.
- Commitment to the vision and aims of the charity.
- At least 5 years of theology studies, ideally coupled with senior management qualifications covering HR, Finance and Marketing
- Extensive Christian youth work experience
- Committed to active involvement in the Guildford 24-7 community.
- Demonstrated achievements in managing a small charity/organisation from operations perspective.
- Experience in developing strategy and implementing plans.
- A keen implementer with excellent people management skills.
- Ability to harness vision and motivate others to achieve the goals in a practical way.
- Self starter.
- Understanding of organisation structures and personnel issues.
- Budget setting.
- Good sense of fun.

JOB REQUIREMENTS and BENEFITS:

- Gross pay of £40k per annum
- Flexible working hours amounting to at least 37.5 hours per week.
- 30 days holiday including 8 bank/public holidays.
- Willingness for international travel.

Contact info@24-7prayer.com with any queries, or your application. Closing date 15th Oct 2010.

24-7 Prayer: Vision & Values

*24-7 Prayer exists to reconcile the world to God in Jesus Christ.
We are changing the world by mobilising the Church in prayer, mission and justice.*

The Values of 24-7 Prayer (How we do what we do)

1. Obedient to the Holy Spirit Like Jesus, we only seek to do what we see the Father doing. We acknowledge his right to break our rules and offend our sensibilities. John 5:19, Psalm 127:1, John 3:8

2. Relational We are a community of friends with shared vision and values, driven by friendship rather than function. John 15:14-15, Luke 10:1-22, 1Peter 4:7-11, 1John 4:7-12

3. Indigenous We respect, value and honour cultural diversity. Revelation 7:9-10, Daniel 1, 1Corinthians 9:20-21

4. Inclusive We work with anyone provided they share our vision and values regardless of race, age, gender or church background. We build unity and enjoy diversity. Colossians 3:11, Ephesians 4:3-6

5. Like Jesus We seek to be like Jesus in the way we do what we do. For us, the means do not necessarily justify the ends.

6. Deeply rooted We are committed to growth in maturity rather than size. Psalm 1:1-3

7. Creative and innovative We embrace God-inspired creativity as integral to authentic expressions of prayer. Exodus 35:30-35, Genesis 1:1-2, Psalm 45:1, Proverbs 8:22-31

8. Just We will pursue justice and freedom from oppression for humanity and the created world. Isaiah 61, Luke 4:18-19, Romans 8:19-21, Isaiah 58

9. Good Stewards We take responsibility for ourselves, those around us and the things that God has entrusted to us. Matthew 25:14-30, 2Corinthians 9:6-15

10. Sacrificial We believe that a lifestyle of prayer is costly at every level. 2Corinthians 8:1-5, 1John 3:16-18, Romans 12:1-2

11. Celebratory We believe that Jesus came to bring life to the full and that we have a Christian duty to celebrate all that is good. Fun and laughter are central to 24-7 and we do not need to justify these. Genesis 1:31, Psalm 24:1, Matthew 11:19, John 10:10,

12. Raw / simple We are a network of like minded people. In character we are wild and unpolished, passionate about developing people rather than our own profile. Psalm 116:6, Luke 10:3-5, John 3:8